



NOVEMBER 2019- ISSUE IV

THE CALIFORNIA ASSOCIATION OF LATINO SUPERINTENDENTS AND ADMINISTRATORS

THE OFFICIAL CALSA NEWSLETTER



MESSAGE FROM THE EXECUTIVE DIRECTOR



Dear CALSA Familia,

I want to extend a heartfelt Happy Thanksgiving to all of you! The success we've seen surrounding our school communities in the past year has certainly given us reason to be genuinely thankful. Through all of your hard work and dedication, Latinx leaders and students will continue to have opportunity and access to state-of-the-art facilities, culturally relevant curriculum, and research-proven pedagogy.

As we approach the holiday season, let's remember not all look forward to this time of year. Some may be experiencing financial woes, loss of loved ones, and other stresses. During these times, the essentials of our lives are often called into focus. CALSA Familia, it is imperative, now more than ever, to remember that we need to reach out to those less fortunate than us. While our cornucopias continue to overflow with blessings, good health, the love and support of our family, friends, and coworkers, we each have something to give - - - our time, money, food or a smile y un abrazo to a stranger!

The truest way to perceive this holiday season is as a 'Celebration of Service': a commitment to lend a hand to uplift your neighbors and community. I want to take a moment to acknowledge and express appreciation for our men and women in uniform, serving both at home and abroad, who have sacrificed time with their families to serve our nation and provide a warm blanket of safety to all of us. On behalf of the CALSA Board of Directors and I, warmest wishes to you and your familia!

Con Mucho Cariño y Respeto,

José L. González
CALSA Executive Director

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News You Can Use



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MESSAGE FROM PRESIDENT, MR. IVAN CHAIDEZ



2019-2020 CALSA Honoring Our Own

CALSA is proud to announce the CALSA "Honoring our Own" Regional Awards:

- Superintendent of the Year
- Certificated Central Office Administrator of the Year
- Site Administrator of the Year
- Classified Manager/ Administrator of the Year
- Aspiring Administrator of the Year

We will recognize all Regional winners on Wednesday, July 8, 2020, at the 20th annual Summer Institute. The CALSA Board of Directors will select a person from each category and award the CALSA State Recognition Award. CALSA must receive entries BEFORE February 28, 2020. Nominees must be an Active CALSA Member.

Please click [HERE](#) to nominate a visionary leader from your Region.

On behalf of the CALSA Board of Directors, we look forward to seeing you all at our CALSA Signature Events! CALSA's Signature events offer a variety of experiences to support our leaders. Our goal is to provide unique networking opportunities and meaningful professional learning to grow our leaders and support our communities. We invite you to join California education leaders and organizations alike to connect our resources and develop our leaders to transform our schools, our districts, and our future. Feel free to email me at president@calsa.org or any one of our Board of Directors.

Follow CALSA on Instagram, Twitter, and at our newly redesigned website www.calsa.org.

Si Se Puede!

Ivan Chaidez

Twitter: [@IvanChaidez](https://twitter.com/IvanChaidez)

Email: president@calsa.org



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MESSAGE FROM PAN ADVISOR, DR. RICH MALFATTI PROFESSIONAL ADVISORY NETWORK (PAN)



CALSA is proud to announce a “value-added” feature of your CALSA membership entitled the *Professional Advisory Network (PAN)*. This network features a group of experienced, trusted, and discreet advisors who act as a “sounding board” and offer practical and responsible suggestions surrounding the following topics:

- District Relationships
- Employment Issues
- Employee Rights
- Employment Contracts
- Civil/Community Issues
- Retirement
- CTC & Credential Issues
- Miscellaneous

If you need advice for a job-related issue, you can make a confidential request to the Professional Advisory Network. This new feature of CALSA membership requires that you be a current CALSA member. There are two forms that you need to complete to access this service: PAN Support Request Form and a Member Explanation of Issue Form. These forms are available online on the CALSA website.

Once you have completed both forms, please email to Dr. Rich Malfatti at sr.pan@calsa.org.

Dr. Rich Malfatti has virtually held every administrative position from assistant principal to superintendent in his 49-year career. Most recently he was Interim Superintendent at Coast USD in Cambria. He has worked in medium sized school districts and in small rural school districts. He has been an Adjunct Professor teaching graduate level courses at Pepperdine University, CSU Northridge and Concordia University since 2003.

Si Se Puede!

-Dr. Rich Malfatti



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CALSA 15TH ANNUAL FOCUS ON RESULTS MID-YEAR ADVANCE - EQUITY AND EXCELLENCE FOR ALL

On behalf of The California Association of Latino Superintendents and Administrators Board of Directors, we are pleased to announce our 15th Annual Focus on Results Mid-Year Advance in Santa Clara, CA!

Starting Friday, January 31st through February 2, 2020, our Mid-year advance will offer a powerful blend of special guest speakers, including **Dr. Victor Rios** and **Dr. Matt Coleman**, as well as workshops facilitated by districts throughout California highlighting best practices. Individuals and teams alike will engage with like-minded thought leaders and have the opportunity to participate in exercises targeted to support communities to implement strategies to improve outcomes.

Our areas of focus at this years FOR Mid-Year Advance include:

- Getting ahead of the new LCAP template
- Transformational Leadership for Excellence and Equity
- Sustainable Systems Change for Excellence and Equity
- Building Teams for Excellence and Equity
- Creating Positive Culture for Excellence and Equity

District Cabinets, organizations, and individuals participating in this Mid-year advance will profit take away tools to help get ahead of your LCAP goals for 2020-2021!

In addition to the quality professional learning opportunity, we will offer a team bonding experience at Levi's Stadium, home to the San Francisco 49ers. The Levi's Stadium experience will include access to the San Francisco 49er Museum and the Levi's Stadium Concourse and Field View.

Limited space is available. If you and your team are interested in joining the **invitation list**, please share your interest by emailing calsaed-link.org or contact your CALSA Regional Board Member.

SAVE THE DATE

FOCUS ON RESULTS

MIDYEAR ADVANCE | EQUITY & EXCELLENCE FOR ALL

JAN 31-FEB 2 • HYATT IN SANTA CLARA

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#CALSAFOR

BY INVITATION ONLY. SPACE AVAILABLE FOR 175 DISTRICT LEADERS, INCLUDING SUPERINTENDENTS, CABINET MEMBERS, GROWING ADMINISTRATORS AND CALSA MENTORING PROGRAM COHORTS.

WWW.CALSA.ORG
CALSA@ED-LINK.ORG

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CALSA Happenings

UPCOMING SIGNATURE EVENTS

Check out our [CALSA Signature Events Calendar](#) !



Fri, Dec 6, 2019 5:30 PM PST

CALSA & CLSBA Mixer at CSBA

Patron's Corner, San Diego

TICKETS



Tue, Dec 10, 2019 5:30 PM PST

CALSA/ ACSA Winter Mixer

The Club at Crazy Horse Ranch, Salinas

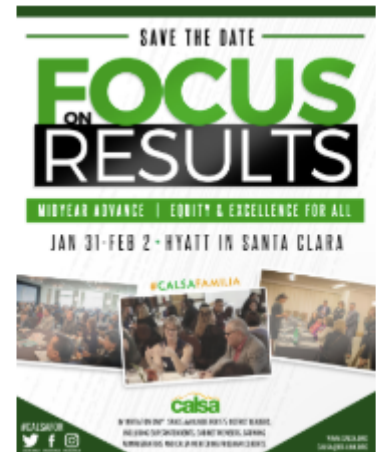
TICKETS



The CALSA Mentoring Program provided a workshop on November 16th in Sacramento, CA. Dr. Mary McNeil (pictured above) provided a great lecture to our proteges. To learn more about our CALSA Mentoring Program [click here](#) .



Thank you to our CALSA partner, **Cisco** for supporting our student scholarship program! We appreciate our partnership to Advance our organizational goals & mission! To learn more about Cisco visit their website: www.cisco.com



CALSA is pleased to announce our 15th Annual Focus on Results Mid-Year Advance in Santa Clara, CA. We have limited space! If you and your team are interested in attending [click here](#) , or please email us at calsa@ed-link.org.

CALSA Core Partner Corner

THANK YOU, ALMA!

On behalf of the CALSA Mentoring Program, we would like to thank ALMA for the support they provided our CALSA Mentoring Program Workshop on November 16th!

CALSA is on a mission to address the needs of our students and improve educational outcomes. For over 20 years, our work includes developing and equipping leaders, advocating for our students, growing our organization, and building familia.

This event would not have been a success without the generous support ALMSA has provided our district leaders. We sincerely appreciate the willingness with which you have and continue to strengthen our CALSA Signature events.

Thank you for offering a platform for our district leaders to achieve their stated professional goals in education through passion, persistence, and integrity.

If you would like more information about ALMA, contact:

Joe Dominguez
Director, Strategic Sales
Get ALMA
M: 916-257-1534
joe.dominguez@getalma.com



Legal Update from Diamante Partner, AALRR



2019 Education Law Conference: Enrich. Encourage. Empower. Dedicated to Student Success and Achievement. The Most Important Bills You Need to Know.

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Burdensome Student Loan Debt Is Contributing To The...

The country's crushing student loan debt has been dominating education news - from the campaign trail to the recent resignation of a Trump administration senior student-loan official who called the student-loan system "fundamentally broken," to...

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www.forbes.com



State audit finds education money not serving high-needs ...

Photo by Alison Yin for EdSource (2014) Photo by Alison Yin for EdSource (2014) In its first detailed examination of former Gov. Jerry Brown's landmark school funding law, the California State Auditor sharply criticized the Legislature and State...

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University of California will support undocumented...

Credit: AP Photo/Alex Brandon As the U.S. Supreme Court weighs whether to stop protecting some undocumented immigrants from deportation, the University of California is preparing to support immigrant students, regardless of the outcome, according ...

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Kids of Color Often Shut Out of High-Quality State...

A study of 26 states and their preschool programs finds that as of roughly two years ago, a mere 1 percent of Latino children and just 4 percent of black children in those states were enrolled in "high-quality" state-backed early-learning...

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