



Message from the Executive Director



Dear CALSA Familia,

As we enter National Hispanic/Latino Heritage Month, it is imperative that we recognize the profound and positive influence of our Founding Fathers, Sisters, Board of Directors and Members have had on our organization through their strong commitment to family, faith, hard work, leadership, and dedicated service.

It is their Heritage and their work that defined them and it must continue to be what defines us - the persistent exercise of improving our practice, the desire to improve results, the expectations we hold for each other and our leaders, knowing what we have to do and doing it better than ever before.

William Wordsworth, who described the profound significance of what he called the “little, nameless unremembered acts of kindness”. Our Founders provided CALSA countless “little, nameless, unremembered acts”. Over time, many of them may have been forgotten, but some will be remembered forever.

When they are remembered, that is when someone's life changes. Those kind acts is what made CALSA what it is today. **CALSA Familia, the time is now and I ask you to share my sense of urgency to create those "little, nameless unremembered acts of kindness" for those that we serve.** The best way to engage in such a task is together, harnessing the talent, various perspectives, and wisdom of all members of the CALSA Familia, especially those that paved the way for us. We will work tirelessly to ensure the results we desire for CALSA reflect the vision and aspirations of our Founders!

On behalf of the CALSA Board of Directors and myself, thank you for your advocacy and for your extraordinary enthusiasm! Please visit our new redesigned website at www.calsa.org for all information, follow us on Twitter for current happenings @CALSAfamilia, and download the CALSA App powered by ParentSquare. Mil gracias!

Con Mucho Cariño y Respeto,

José L. González
CALSA Executive Director

Message from President Ivan Chaidez

"Join the Movement"

Our Movement is Growing! As this year's CALSA President, I'm very excited for the new school year and the transformation of our organization. We appreciate all the feedback from our members and future members to as we continue to refine and innovate in advancing our goals, values, and mission.

CALSA is focused on the continued development of Latina/o educational leaders. Moreover, we are committed to ALL leaders who advocate for Latina/o students and all students of color. Latina/o students make up fifty-four percent of all students in our schools in California. It is imperative to be the advocates and exemplary administrators for our students; our familia.

On behalf of the Board, we look forward to seeing you at one of our Signature or Regional Events. Feel free to email me at president@calsa.org or any one of our Board of Directors. Follow us on all our Social Media platforms including me on Twitter @IvanChaidez and visit our newly redesigned website www.calsa.org

Please [watch this video linked here](#) for my vision moving forward and beyond!

Si se Puede!

Ivan Chaidez
2019-2020 CALSA President

Mentoring Minute by Dr. Juan Santos

"If not you; who? If not now; when?"

The above quote is not mine, nor can I say with certainty that it is quoted correctly. However, this quote has had a huge impact on me and my life. It was this quote that resonated with me as I made the decision to apply and successfully attain my first executive level position in becoming an Assistant Superintendent, Human Resources. I was safe and comfortable in my former position but based on my experiences in CALSA and the Mentoring Program, I knew it was time for me to embrace this next challenge.

You see, for some of US, (Stylist note: I am a huge believer that "WE", "OUR", and "US" should be capitalized because as a Latino I am the product of the guidance and lessons that mi *familia* provided me with; especially the CALSA *Familia*) the CALSA Mentoring Program, has served as the model and support for US to achieve OUR current status. If you have not already done so, check out OUR [site](#), to gain an understanding of OUR program. The program is focused on OUR CALSA Mission. WE support leadership development and advocacy for educational issues affecting Latino students. More so, OUR program strives to develop and extend OUR administrative leadership, preparing OUR administrators to reach the superintendency and beyond, while working on ourselves in order to sustain the positions.

OUR program is rooted in OUR belief of *familia*, where the focus is on each other. OUR program is sustained on the shoulders of giants, of those who first ascended to positions and mentored generations leading up to our current cohort, Cohort 16. Even with adjustments that have occurred in the program over the years, it still remains personal, professional, and intentional. If you are looking to advocate for Latino students, for career enhancing professional development, or to celebrate and promote members of *la familia*, than I leave you with a similar quote.

"Porque no nosotros, porque no ahora?!" (Why not us, why not now?!)

CALSA Happenings

[New CALSA Website](#)

[Pre-K to Higher Educational Challenges and Opportunities for Lantinx Students](#)

[CALSA Mentoring Program](#)

News You Can Use

[Charter School Overhaul](#)

[Willful Defiance Suspensions](#)

[\\$15 Billion School Construction Bond](#)

[Legislative Updates](#)